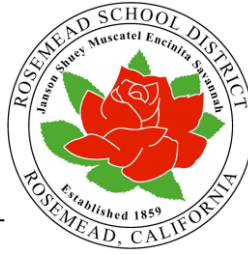


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May 3, 2018

A Message to Muscatel Middle School Community,

On February 15, 2018, Rosemead School District informed the Muscatel Middle School community that we had received an anonymous letter of complaint, and another letter from the parents of a student, both concerning three Muscatel Middle School physical education (PE) teachers. The two complaints each included alleged verbal harassment by the instructors.

Immediately upon learning of the allegations, and in accordance with the District's zero-tolerance harassment policy, the instructors were placed on leave so that the District could focus on conducting a thorough investigation into the claims.

As an update to this issue, we are pleased to inform you that a detailed, comprehensive, independent investigation has been completed. During the investigation, which included extensive interviews with students, parents, teachers, staff and administrators, many of those interviewed found the Muscatel PE program conducive to the growth and development of students. Others, however, felt that a different protocol should be considered in meeting the multi-faceted needs of our Rosemead community, and the findings include, among others, that the PE program as implemented, did not meet some student needs and that the methods utilized may be more successful if tailored differently.

Consequently, the District has implemented a professional review of Muscatel's PE program, drawing upon the experience and skills of our PE instructors, with assistance from outside education consultants. The District has also initiated sensitivity training district wide. Through this process, we have and will implement changes to ensure that the PE program is consistent with the California's Physical Education standards as well as the District's philosophy, goals, and objectives for a safe, nurturing learning environment and to provide the best opportunity for each student to fulfill his or her potential.

The District is pleased with the outcome of the independent investigation and that the physical education instructors will return to their assigned classes at Muscatel Middle School this Friday, May 4, 2018.

We are grateful for those who brought their concerns forward and participated in the investigation. We also want to encourage each of you to inform us of any future concerns and suggestions. In that way, we can each play a part in our continuing efforts to make Muscatel, and our other District schools, the schools we all want our children and grandchildren to attend.

Sincerely,

*Amy Enomoto-Perez*

Superintendent

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